



**The Churches of
S Philip & S Augustine & S Matthew
with S Mary the Virgin, Newcastle**

Safeguarding Policy

This statement has been adopted by the Parishes of S. Matthew with S Philip & S Augustine S Matthew with S Mary the Virgin at the Parochial Church Council meeting.

As members of this Parish we commit ourselves to care for one another safely. We recognise that everyone has different levels of vulnerability and that each of us may be regarded as at risk at some time in our lives.

We commit ourselves to:

- the safeguarding of people who may be at risk, ensuring their well-being in the life of this church, and activities in the Church Hall
- Promoting safe practice by those in positions of trust.
- Promoting the inclusion and empowerment of people who may be at risk.
- Recruiting safely, following recognised procedures
- Supporting, resourcing, training and regularly reviewing those who undertake work with children, young people and adults, who might be at risk.

It is the responsibility of each of us to prevent physical, emotional, sexual, financial and spiritual abuse. We will report any abuse that we discover or suspect.

We agree to work within the guidelines of the Church of England and the Diocese.

Each person who works within this church community will agree to abide by this policy and the guidelines established by this church.

This church has appointed Margaret Evans as the Parish Safeguarding Officer, DBS Administrator and Children's Advocate.

This policy is reviewed each year by the Parochial Church Council and re-affirmed at the Annual Meeting.

Vicar: Richard G. S. Deadman

Churchwardens : S. Matthew's - Anne Stewart, Margaret Brain
S. Philip's - Joyce Lowery, Pauline Jones

June 2021